



The Commonwealth of Massachusetts

AN INITIATIVE PETITION

FOR A LAW

Under Article XLVIII of the Amendments to the Constitution of the Commonwealth

SUMMARY

This proposed law would raise the state's minimum wage, which was \$8.00 per hour as of September 2013, to \$9.25 per hour as of January 1, 2015, and to \$10.50 per hour as of January 1, 2016.

The proposed law would also increase the minimum cash wage required to be paid to employees who regularly receive more than \$20 a month in tips. Under current law, such employees are paid a minimum cash wage (\$2.63 per hour as of September 2013), and keep their tips, but if the total pay including tips is less than the regular minimum wage, the employer must make up the difference.

FILING DEADLINES. Initiative petitions must be submitted to local election officials for certification of signatures no later than **5 p.m. on Wednesday, November 20, 2013.** Local election officials must complete their certification no later than December 2, 2013. Thereafter, initiative petitions containing certified signatures must be retrieved by petitioners from the local election officials and then filed with the Elections Division, Office of the Secretary of the Commonwealth, One Ashburton Place, Room 1705, Boston, MA, no later than **5 p.m. on Wednesday, December 4, 2013.**

The proposed law would increase such employees' minimum cash wage to \$4.15 per hour as of January 1, 2015, and to \$6.30 per hour as of January 1, 2016.

For 2017 and later years, the Commissioner of the state Department of Labor Standards would annually adjust the minimum wage, and the minimum cash wage for tipped employees, based on any increase in the cost of living as reflected in the Consumer Price Index, but rounded to the nearest five cents.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

FIRST TEN SIGNERS	<p>Elizabeth A. Warren 24 Linnaean Street Marc R. Pacheco 7 Dartmouth Street Linda Mae Pittsley 301 Milliken Boulevard, #701 Steven Tolman 17 Madeline Street Jeremiah J. Donovan 138 Albion Street Sarai Rivera 7 Lucian Street Patricia Federico 133 Ivy Road Brian Lang 11 Calvin Road Sandra Pineros-Shields 64 Highland Avenue, #2 Michael W. Walker 26 Daisy Lane</p>	<p>Cambridge Taunton Fall River Boston Fall River Worcester Weymouth Boston Salem Raynham</p>	<p>REGISTRAR USE ONLY:</p> <p style="font-size: 2em; transform: rotate(-30deg); opacity: 0.5;">ONLY REGISTRAR MAY WRITE IN THIS AREA</p>
	<p>These names have been certified as names of registered voters in their places of residence. Original petition was filed on September 4, 2013.</p> <p style="text-align: center;"><i>William Francis Galvin</i></p> <p style="text-align: center;">SECRETARY OF THE COMMONWEALTH OF MASSACHUSETTS</p>		<p>CIRCULATOR INFORMATION</p> <p>SPONSORS OF THIS PETITION REQUEST THAT YOU RETURN THIS PETITION TO:</p> <p>Petition H 150 Mt. Vernon Street, Suite 200C Boston, MA 02125 617-284-1260</p>

CIRCULATOR AND SIGNER INFORMATION	<p>INSTRUCTIONS TO CIRCULATORS AND SIGNERS</p> <ul style="list-style-type: none"> • DO NOT ALTER THIS INITIATIVE PETITION IN ANY WAY. ADDITIONAL MARKINGS ON THIS PETITION WILL DISQUALIFY ANY SIGNATURES ON THIS PETITION SHEET. • For your signature to be valid, you must be a registered voter in the city or town named below and your signature should be written substantially as registered. DO NOT sign the same petition more than once. • If you are prevented by physical disability from writing, you may authorize some person to write your name and residence in your presence.
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REGISTRAR USE ONLY	I. SIGNATURE to be made in person with name substantially as registered (except in case of physical disability as stated above)	II. NOW REGISTERED AT (street, number and apartment number, if any) (city or town will be the same as stated below)	WARD	PREC.
1				
2				
3				
4				
5				

City or Town

Circulator petition sheet number

ONLY REGISTERED VOTERS OF **MAY SIGN THIS SHEET.** **H**

(OVER)

ATTENTION VOTERS: Before signing, read signer information on other side. CITY OR TOWN:

REGISTRAR USE ONLY		I. SIGNATURE to be made in person with name substantially as registered (except in case of physical disability as stated on other side)	II. NOW REGISTERED AT (street, number and apartment number, if any) (city or town will be the same as stated above)	WARD	PREC.
6					
7					
8					
9					
10					
11					
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17					
18					
19					

WARNING - criminal penalty for unlawfully signing, altering, defacing, mutilating, destroying, or suppressing this petition: fine of up to \$1,000 or imprisonment for up to one year.

INSTRUCTIONS TO REGISTRARS

REGISTRAR INFORMATION

- You must time-stamp or write in date and time these papers are received.
- Check thus ✓ against the name of each qualified voter to be certified. For names not certified, use the code at the right. Draw a line through any blank spaces not containing signatures.
- Each sheet must be certified by at least three registrars. A facsimile stamp is acceptable.
- You must complete certification no later than December 2, 2013.

- N - no such registered voter at that address, or address is illegible.
- S - unable to identify signature as that of voter because of form of signature, or signature is illegible.
- W - wrong community.
- T - already signed papers for this question.

CERTIFICATION OF SIGNATURES

At least three registrars' names must be signed or stamped below.

_____ city or town _____ month and day

We certify that _____
 (number of names certified – use numbers and words)

above signatures checked thus ✓ are names of qualified voters from this city or town.

Registrars of Voters or Election Commissioners of

_____ city or town _____ county

City or Town

ONLY REGISTERED VOTERS OF

MAY SIGN THIS SHEET.

